



**LILONGWE UNIVERSITY
OF AGRICULTURE & NATURAL
RESOURCES (LUANAR)**

Knowledge | Innovation | Excellence



**NUMBER 1
UNIVERSITY
IN MALAWI**

Ranked by



**Times
Higher
Education**

Academic Staff Vacancy Advertisement

The Lilongwe University of Agriculture and Natural Resources (LUANAR) invites applications from suitably qualified candidates to be considered for the following academic vacancies in various academic departments under the Faculty of Agriculture. The successful candidates will be expected to contribute to teaching, research, consultancy and community engagement within their respective fields of expertise.

i. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Animal Health and Welfare

Qualifications

- **Minimum** of a Master's degree in Veterinary Medicine or any closely related field obtained from a recognized University for an Assistant Lecturer and a PhD in Veterinary Medicine or any closely related field for a Lecturer and above.

ii. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Anatomy and Physiology

Qualifications

- **Minimum** of a Master's degree in Animal Science or Veterinary Medicine with a major in Anatomy and Physiology obtained from a recognized University for an Assistant Lecturer and a PhD in Animal Science or Veterinary Medicine for a Lecturer and above.

iii. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Environmental Engineering

Qualifications

- **Minimum** of a Master's degree in Environmental Engineering or any closely related field obtained from a recognized University for an Assistant Lecturer and a PhD in Environmental Engineering or any closely related field for a Lecturer and above.

iv. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Agricultural Engineering

Qualifications

- **Minimum** of a Master's degree in Agricultural Engineering or any closely related field obtained from a recognized University for an Assistant Lecturer and a PhD in Agricultural Engineering or any closely related field for a Lecturer and above.

v. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Food Processing Engineering

Qualifications

- **Minimum** of a Master's degree in Food Processing Engineering or Food Technology or any closely related field obtained from a recognized University for an Assistant Lecturer and a PhD in Food Processing Engineering or any closely related field for a Lecturer and above.

vi. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Plant Pathology

Qualifications

- **Minimum** of a Master's degree in Plant Pathology specializing in Plant Virology and Nematology or any closely related field obtained from a recognized University for an Assistant Lecturer and a PhD in Plant Pathology, specializing in Plant Virology and Nematology or any closely related field for a Lecturer and above.

vii. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Biotechnology and Biosafety

Qualifications

- **Minimum** of a Master's degree in Biotechnology, Biosafety, Molecular Biology or any closely related field obtained from a recognized University for an Assistant Lecturer and a PhD in Biotechnology, Biosafety, Molecular Biology or any closely related field for a Lecturer and above.

Other requirements

- All candidates and those applying for Staff Associate positions **must** have a first degree in any closely related field with at least a **CREDIT** from a reputable University.
- Candidates who are concluding their Master's degree training **must** indicate progress towards the conclusion of the degree and the probable dates of completion.

- Candidates interested in teaching Animal Health and Welfare **must** be practicing and registered Veterinarians with more than three (3) years of experience.
- Those with an MSc in Animal Science **must** have background qualifications in Veterinary Science.
- Candidate interested in teaching Anatomy and Physiology **must** have strong knowledge of Small and Large Anatomy and Physiology.
- Minimum of three (3) years of experience, preferably teaching at the University level or developing curricula in related fields.
- Candidates applying for the post of Senior Lecturer/ Associate Professor/ Professor must show proof of publications in recognized peer-reviewed journals.

Key duties and responsibilities

A. Teaching and Instruction

- Develop and deliver undergraduate and postgraduate courses in the relevant fields.
- Prepare and update course syllabi, lesson plans, and instructional materials.
- Utilize a variety of teaching methods to engage students and enhance their learning experience.
- Conduct lectures, seminars, workshops, and tutorials.
- Assess student performance through assignments, exams, and projects.

B. Curriculum Development

- Design and revise curriculum to meet academic standards and industry needs.
- Integrate current research, technology, and innovative practices into the curriculum.
- Collaborate with colleagues to develop interdisciplinary courses and programs.

C. Research and Scholarship

- Conduct original research in the relevant fields.
- Publish research findings in reputable academic journals and present at conferences.
- Seek and secure research funding and grants.
- Supervise student research projects, theses, and dissertations.

D. Student Mentorship

- Provide academic advising and career guidance to students.
- Mentor students in their academic and professional development.
- Support students in their preparation for internships, job placements, and further studies.

E. Community Engagement

- Participate in community outreach and public engagement activities.
- Develop and deliver workshops, training sessions, and public lectures.

F. Quality Assurance

- Participate in the assessment and improvement of teaching and learning practices.
- Ensure compliance with accreditation standards and institutional requirements.
- Collect and analyze feedback from students and peers to enhance the quality of education.

G. Resource Mobilization

- Develop and submit grant proposals for research and consultancy.
- Manage research projects.
- Conduct short courses.

H. Administrative Duties

- Serve on departmental, faculty, and University committees.
- Contribute to the development and implementation of departmental policies and procedures.
- Assist in the planning and organization of departmental events and activities.
- Perform any other duties assigned by the relevant University Authorities.

Terms and Conditions of Engagement

All the successful candidates will be engaged on an initial 2-year contract before they can be considered for permanent appointment based on satisfactory performance and meeting other requirements as per the LUANAR Staff Regulations and Conditions of Service (2023). Remuneration will be in line with LUANAR Staff Regulations and Conditions of Service (2023).

Mode of Application

Hard copy application package should include an up-to-date Curriculum Vitae (CV), names and contact details of three traceable referees one of which should be of a current employer where applicable plus copies of **certified** academic and professional qualifications. The title of the position **must** be indicated on the envelope and sent to:

**The University Registrar
Lilongwe University of Agriculture and Natural Resources(LUANAR)
P.O. Box 219
LILONGWE**

For any inquiries, please contact: +265 880 414 120

All applications should reach the UNIVERSITY no later than **Friday, 31st October, 2025**. Only shortlisted candidates will be acknowledged.

LUANAR is an equal opportunity employer hence females are encouraged to apply.